

MANUAL BOOK SI RAJIN
(APLIKASI PENILAIAN KINERJA PEGAWAI)

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(APLIKASI PENILAIAN KINERJA PEGAWAI)

A. Tampilan Prediksi Kinerja Individual

The screenshot shows a web form for individual performance prediction. It features a light blue background. On the left, there are labels for various competencies: 'ID Guru', 'Achievement Orientation (AO)', 'Conceptual Thinking (CT)', 'Concern fo Order(CfO)', 'Flexibility (F)', 'Comunication (C)', and 'Organization Commitment (OC)'. To the right of each label is an input field or a dropdown menu showing '1 - 6'. Below the input fields are two large buttons: an orange 'Clear' button with a circular arrow icon and a green 'Upload Data' button with an upload icon. At the bottom, the text 'Prediksi Kinerja Adalah' is displayed.

Langkah yang dilakukan:

1. Buka Aplikasi Si Rajin
2. Masukkan ID pegawai yang akan dicek prediksi hasil penilaian kinerja soft kompetensinya.
3. Masukkan hasil asesmen pegawai berdasarkan soft competensi yang sesuai
4. Pilih skor hasil soft kompetensi
5. Jika sudah dipilih soft kompetensi yang ke enam, maka akan tampil prediksi kinerja pegawai tersebut.

B. Menu Upload Data Prediksi Kinerja

Langkah yang dilakukan:

1. Buka Aplikasi Si Rajin
2. Siapkan data hasil asesmen soft kompetensi dalam bentuk excel
3. Sesuaikan kolom dengan format soft kompetensi yang dimaksud
4. Klik proses
5. Akan tampil sesuai dengan jumlah data yang diupload

PREDIKSI KINERJA GURU BERDASARKAN SOFT COMPETENCIES

Choose File No file chosen

Proses

Download Template

TABEL DATA PREDIKSI KINERJA

ID	CT	AO	cro	F	C	OC	Kinerja	Prediksi	Keterangan
1	2	4	3	4	4	4	Fair	Fair	True
2	4	4	3	4	5	4	Good	Good	True
3	5	4	4	5	5	3	Good	Good	True
4	4	4	3	4	5	3	Good	Fair	False
5	3	3	5	4	3	3	Fair	Fair	True
6	4	3	3	5	5	2	Fair	Good	False
7	4	4	4	3	4	3	Good	Good	True
8	3	2	5	3	3	2	Fair	Fair	True
9	4	4	5	5	4	3	Good	Good	True

```
<?php
require_once 'classes/PHPExcel/IOFactory.php';
if(isset($_FILES['excelFile']) && !empty($_FILES['excelFile']['tmp_name'])) {
    $excelObject =
        new PHPExcel_IOFactory::load($_FILES['excelFile']['tmp_name']);
    $getSheet = $excelObject->getActiveSheet()->toArray(null);
    echo '<pre>';
    echo json_encode($getSheet);
}
?>
```

```
<!DOCTYPE html>
<html lang="en">

<head>
    <meta charset="UTF-8">
    <meta name="viewport" content="width=device-width, initial-scale=1.0">
    <meta http-equiv="X-UA-Compatible" content="ie=edge">
    <title>Prediksi Kinerja Guru</title>
    <link rel="stylesheet" href="css/bootstrap.min.css">
    <style>
        select {
            margin-bottom: 5px;
        }

        .jumbotron {
            width: 700px;
            margin:auto;
        }

        select {
            width: 30%;
        }

        .header {
            text-align:center;
        }
        input[type="text"]{
            margin-bottom:10px;
        }
        h3{
            text-transform:;;
        }
        p{
            font-size:10px;

```

```

    }
    .hasil{
        background-color:#fff;
        text-align:center;
        width:200px;
        margin:auto;
        height:100px;

    }
    h4{
        font-weight:bold;
        text-align:center;
    }
    h2{
        padding:10px;
        text-align:center;

    }
</style>
<script>
function findData() {
    var id = document.getElementById("id").value;
    var ao = document.getElementById("ao").value;
    var ct = document.getElementById("ct").value;
    var cfo = document.getElementById("cfo").value;
    var c = document.getElementById("c").value;
    var oc = document.getElementById("ao").value;
    document.getElementById("idg").innerHTML=id;
    if (ao == 1) {
        document.getElementById("hasil").innerHTML="<i class='text-
danger'>Poor</i>";
    }
    else if(ao == 2) {
        document.getElementById("hasil").innerHTML="<i class='text-
warning'>Fair</i>";
    }
    else if(ao == 5) {
        document.getElementById("hasil").innerHTML="<i class='text-
success'>Good</i>";
    }
    else if((ao == 3) && (ct == 3)) {
        document.getElementById("hasil").innerHTML="<i class='text-
warning'>Fair</i>";
    }
    else if((ao == 3) && (ct == 4)) {
        document.getElementById("hasil").innerHTML="<i class='text-
success'>Good</i>";
    }
}

```

```

        else if((ao == 3) && (ct == 2) && (cfo == 4)) {
            document.getElementById("hasil").innerHTML="<i class='text-
warning'>Fair</i>";
        }
        else if((ao == 3) && (ct == 2) && (cfo == 3) && (c == 3)) {
            document.getElementById("hasil").innerHTML="<i class='text-
danger'>Poor</i>";
        }
        else if((ao == 3) && (ct == 2) && (cfo == 3) && (c == 4)) {
            document.getElementById("hasil").innerHTML="<i class='text-
warning'>Fair</i>";
        }
        else if((ao == 4) && (cfo == 4)) {
            document.getElementById("hasil").innerHTML="<i class='text-
success'>Good</i>";
        }
        else if((ao == 4) && (cfo == 5)) {
            document.getElementById("hasil").innerHTML="<i class='text-
success'>Good</i>";
        }
        else if((ao == 4) && (cfo == 3) && (c == 3)) {
            document.getElementById("hasil").innerHTML="<i class='text-
warning'>Fair</i>";
        }
        else if((ao == 4) && (cfo == 3) && (c == 4)) {
            document.getElementById("hasil").innerHTML="<i class='text-
warning'>Fair</i>";
        }
        else if((ao == 4) && (cfo == 3) && (c == 5) && (oc == 4)) {
            document.getElementById("hasil").innerHTML="<i class='text-
success'>Good</i>";
        }
        else if((ao == 4) && (cfo == 3) && (c == 5) && (oc == 3)) {
            document.getElementById("hasil").innerHTML="<i class='text-
success'>Fair</i>";
        }
        }else {
            document.getElementById("hasil").innerHTML="<i class='text-
primary'>Null</i>";
        }
    }

```

```

</script>
</head>

```

```

<body>
    <div class="container">
        <header>
            <h3 class="header">Prediksi Kinerja Guru Berdasarkan Soft

```

```

Competencies</h3>
</header>
<section>
  <div class="jumbotron" style="box-shadow: 0 1px 1px
  rgba(0,0,0,.125); background:#ecf0f1;">
    <div class="row">
      <form action="" method="post" onchange="findData()"
  encrypt="multipart/form-data">
        <div class="form-group"><label for="" class="col-md-7">ID
  Guru</label>
          <div class="col-md-5"><input type="text" name="id" id="id"
  class="form-control"></div>

        </div>
        <div class="form-group">
          <label for="" class="col-md-7">Achievement
  Orientation (A0)</label>
            <div class="col-md-5">
              <select name="ao" id="ao" class="form-
  control">

                <option value="">1 - 6 </option>
                <option value="1">1</option>
                <option value="2">2</option>
                <option value="3">3</option>
                <option value="4">4</option>
                <option value="5">5</option>
                <option value="6">6</option>

              </select>
            </div>
          </div>
          <div class="form-group">
            <label for="" class="col-md-7">Conceptual Thinking
  (CT)</label>
              <div class="col-md-5">
                <select name="ct" id="ct" class="form-control"
  >

                  <option value="">1 - 6 </option>
                  <option value="1">1</option>
                  <option value="2">2</option>
                  <option value="3">3</option>
                  <option value="4">4</option>
                  <option value="5">5</option>
                  <option value="6">6</option>

                </select>
              </div>
            </div>
          </div>

          <div class="form-group">

```

```

Order(Cf0)</label>
<label for="" class="col-md-7">Concern fo
<div class="col-md-5">
  <select name="cfo" id="cfo" class="form-
control">
    <option value="">1 - 6 </option>
    <option value="1">1</option>
    <option value="2">2</option>
    <option value="3">3</option>
    <option value="4">4</option>
    <option value="5">5</option>
    <option value="6">6</option>
  </select>
</div>
</div>

<div class="form-group">
  <label for="" class="col-md-7">Flexibility
(F)</label>
  <div class="col-md-5">
    <select name="f" id="f" class="form-control">
      <option value="">1 - 6 </option>
      <option value="1">1</option>
      <option value="2">2</option>
      <option value="3">3</option>
      <option value="4">4</option>
      <option value="5">5</option>
      <option value="6">6</option>
    </select>
  </div>
</div>
<div class="form-group">
  <label for="" class="col-md-7">Communication
(C)</label>
  <div class="col-md-5">
    <select name="c" id="c" class="form-control">
      <option value="">1 - 6 </option>
      <option value="1">1</option>
      <option value="2">2</option>
      <option value="3">3</option>
      <option value="4">4</option>
      <option value="5">5</option>
      <option value="6">6</option>
    </select>
  </div>
</div>
<div class="form-group">
  <label for="" class="col-md-7">Organization

```


Commitment (OC)</label>

```
<div class="col-md-5">
  <select name="oc" id="oc" class="form-
control">
    <option value="">1 - 6 </option>
    <option value="1">1</option>
    <option value="2">2</option>
    <option value="3">3</option>
    <option value="4">4</option>
    <option value="5">5</option>
    <option value="6">6</option>
  </select>
</div>
</div>
<div class="form-group">
  <!-- <label for="" class="col-md-7">
    <input type="file" name="excelFile" id=""
class="form-control">
    <p><a href="#" style="font-size:12px;">Template
Upload *.xls</a></p>
  </label>
  <div class="col-md-2">
    <button type="submit" class="btn btn-success"
name="submit">
      <i class="glyphicon glyphicon-
send"></i>&nbsp; Submit</button>
    </div> -->
    <div class="col-md-12">
      <button type="reset" class="btn btn-block btn-
lg btn-warning">
        <i class="glyphicon glyphicon-
repeat"></i>&nbsp; Clear</button>
        <a href="excel.php" class="btn btn-block
btn-lg btn-success">
          <i class="glyphicon glyphicon-
upload"></i>&nbsp; Upload Data</a>
      </div>
    </div>
  <div class="form-group">
    <div class="col-md-12" class="hasil">
      <h4 for="">Prediksi Kinerja Adalah</h4>
      <h4 id="idg"></h4>
      <h2 id="hasil"></h2>
    </div>
  </div>
  <div></div>
</form>
```

```

        </div>

    </div>
</section>
<footer class="footer"></footer>

</div>
</body>

</html>

```

```

<?php
if (isset($_POST['submit'])) {
    $id      = $_POST['id'];
    $ao      = $_POST['ao'];
    $ct      = $_POST['ct'];
    // $at    = $_POST['at'];
    $cfo     = $_POST['cfo'];
    // $pno   = $_POST['pno'];
    // $iu    = $_POST['iu'];
    // $cso   = $_POST['cso'];
    // $f     = $_POST['f'];
    $c       = $_POST['c'];
    $oc      = $_POST['oc'];

    if ($ao == 1) {
        $hasil = "Poor";
    }
    elseif($ao == 2){
        $hasil = "Fair";
    }
    elseif ($ao == 5) {
        $hasil = "Good";
    }elseif (($ao == 3) && ($ct == 3)) {
        $hasil = "Fair";
    }elseif (($ao == 3) && ($ct == 4)) {
        $hasil = "Good";
    }elseif (($ao == 3) && ($ct == 2) && ($cfo== 4)) {
        $hasil = "Fair";
    }elseif (($ao == 3) && ($ct == 2)&& ($cfo==3) && ($c==3)) {
        $hasil = "Poor";
    }elseif (($ao == 3) && ($ct == 2)&& ($cfo==3) && ($c==4)) {
        $hasil = "Fair";
    }elseif (($ao == 4) && ($cfo==4)) {

```

```
        $hasil ="Good";
    }elseif (($ao == 4) && ($cfo==5)) {
        $hasil ="Good";
    }elseif (($ao == 4) && ($cfo == 3)&& ($c==3)) {
        $hasil ="Fair";
    }elseif (($ao == 4) && ($cfo == 3)&& ($c==4)) {
        $hasil ="Fair";
    }elseif (($ao == 4) && ($cfo == 3)&& ($c==5) & $oc==4) {
        $hasil ="Good";
    }else{
        $hasil ="null";
    }

    echo "<h1>".$id."</h1>";
    echo "<h1>".$hasil."</h1>";
}
?>
```