

ABSTRAK

Hikmawan Abdullah (11170684), Sistem Pendukung Keputusan Pemilihan Guru Teladan Di SMKN 1 Jombang Menggunakan Metode AHP (Analytical Hierarcy Proces)

Suatu instansi tidak terlepas dari peranan (SDM) yang bekerja didalamnya. Kualitas sumber daya manusia merupakan salah satu factor untuk meningkatkan produktifitas kinerja suatu instansi. Oleh karena itu suatu instansi perlu melakukan penilaian kinerja guru untuk mengetahui keberhasilan atau ketidakberhasilan dalam melaksanakan tugasnya. Permasalahan yang terjadi di SMKN 1 Jombang yaitu proses penilaian masih menggunakan cara manual sehingga proses penilaian kinerja guru menjadi lambat dan tidak akurat. Dalam penilaian kinerja guru masih bersifat subjektif. Belum adanya program aplikasi dalam mendukung pengambilan keputusan dan pihak sekolah kesulitan dalam menentukan prestasi kinerja guru. Berdasarkan hal tersebut penulis merancang system pendukung keputusan penilaian guru menggunakan *Analitycal Hierarchy Process (AHP)* di SMKN 1 Jombang.

Kata Kunci: SMKN 1 Jombang *Analitycal Hierarchy Process (AHP)* Guru Teladan



ABSTRACT

(11170684) Hikmawan Abdullah , *the support system the decree of election model teacher in smkn 1 jombang uses the ahp (hierarcy proces) analytical*

Particular agencies cannot be separated from the role of shortage of human resources () who works therein to the exclusion of .The sources that we have mausia is one of factor to increase productivity the performance of an and agencies administering the program .For that reason it is particular agencies need to did a snapshot assessment is placed on teacher performance in order to understand the success or the failure to shift to carry out their assignment .Problems that occur in smkn 1 jombang pt pgn promised to supply the process of evaluating the still use a warehouseman manual so that the process of evaluating the is placed on teacher performance to be slow and inaccurate .In the assessment of is placed on teacher performance is still in subjective .There was yet any application program operations in support of decision making authorities and school management is about to had difficulty in determining achievement is placed on teacher performance .Based upon the writers the human bone while designing system patients outside the system a supporter of decision judgment the teacher use these common Analitical Hierarchy Process(AHP) in SMKN 1 Jombang .

Keywords: smkn 1 jombang analitical hierarchy process (ahp) model teacher

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