

			Penilaian							
No	NIK	Nama Karyawan	A1	A2	A3	A4	A5	A6	A1	A2
1	11120023	Saipul Rizal	5	5	5	3	4	4	0	0
2	11120006	Agus Witanto	4	3	3	5	4	5	-1	-2
3	51149019	Deny Sukmara	5	3	4	3	4	3	0	-2
4	51149021	Purwanto	4	4	3	5	5	4	-1	-1
5	51149026	Wendika Lutfi Rochman	3	4	4	3	5	4	-2	-1
6	51160022	Muhlis	5	5	4	5	3	5	0	0
7	51170051	Yayat Supriatna	5	4	4	4	3	5	0	-1
8	51300005	Yuda Hartanto	5	5	3	4	3	3	0	0
9	51300058	Tukisno	3	3	5	4	3	3	-2	-2
10	51300207	Marjin Fauji	3	4	5	2	4	4	-2	-1
11	51300282	Mansyur	4	5	5	3	3	5	-1	0
12	51400053	Iyang Teguh M R	5	5	3	3	4	4	0	0
13	51400174	Abdullah Tofail	5	4	3	3	3	5	0	-1
14	51400318	M.Imam Mustaqim	4	2	4	5	2	3	-1	-3
15	54150011	Sudarso	4	4	3	4	5	4	-1	-1
16	54160088	Muklis	4	3	4	5	4	4	-1	-2
17	54160089	Edi Triyono	4	5	4	4	4	4	-1	0
18	54170012	Ahmad Saipulloh	3	3	4	3	3	2	-2	-2
19	54170014	Alton Alfinda Sanjaya	3	5	3	3	3	2	-2	0
20	54170016	Dwique Redza Ghanya	3	5	5	4	3	3	-2	0
21	54170017	Asep Piyan Purwanto	5	5	5	2	4	4	0	0
22	54170018	Tri Puji Wahyudi	5	4	4	4	4	5	0	-1
23	54170044	Wiyanto Sulistiyo	4	2	2	3	5	4	-1	-3
24	54170054	Moh. Mansur Bin Uta	3	4	2	5	3	3	-2	-1
25	54170059	Febrian Lingga Nanda	3	3	4	3	4	4	-2	-2
26	54170061	Robi Bin Amit	4	4	4	4	3	3	-1	-1
27	54170110	Sufantri	4	4	4	4	5	4	-1	-1
28	54170111	Maulana Yusup	3	4	3	5	2	5	-2	-1
29	54170117	Deni Septiawan	3	4	3	5	1	5	-2	-1
30	54170121	Deri Ruslan	3	3	2	5	3	4	-2	-2
31	54170128	Ahlun Nazar	5	5	4	5	3	3	0	0
32	54170152	Akhmad Nujum	4	5	5	3	3	4	-1	0
33	54170156	Aak Cahyadi	4	5	5	4	4	3	-1	0
34	54170166	Riyan Dwi Prasetyo	5	3	5	4	4	3	0	-2
35	54170167	Rahmat Mujizat	5	3	1	3	5	5	0	-2
36	54170168	Sofyan Basuki Rachim	3	4	5	4	5	5	-2	-1
37	54170169	Aldi	4	4	5	4	4	4	-1	-1
38	54170170	Rusmono	4	3	3	5	5	3	-1	-2
39	61400031	Fitriyadi	3	4	5	5	5	2	-2	-1
40	51300059	M.Irsyad	3	4	4	5	5	4	-2	-1

Aspek Produktivitas

Hasil GAP				Hasil Pembobotan						Core Factor	Secondary Factor	Total
A3	A4	A5	A6	A1	A2	A3	A4	A5	A6			
1	-2	-1	0	5	5	4.5	3	4	5	4.375	4.5	4.416666653
-1	0	-1	1	4	3	4	5	4	4.5	4	4.25	4.083333321
0	-2	-1	-1	5	3	5	3	4	4	4	4	3.999999988
-1	0	0	0	4	4	4	5	5	5	4.25	5	4.499999985
0	-2	0	0	3	4	5	3	5	5	3.75	5	4.166666651
0	0	-2	1	5	5	5	5	3	4.5	5	3.75	4.583333323
0	-1	-2	1	5	4	5	4	3	4.5	4.5	3.75	4.249999989
-1	-1	-2	-1	5	5	4	4	3	4	4.5	3.5	4.166666657
1	-1	-2	-1	3	3	4.5	4	3	4	3.625	3.5	3.583333323
1	-3	-1	0	3	4	4.5	2.5	4	5	3.5	4.5	3.833333332
1	-2	-2	1	4	5	4.5	3	3	4.5	4.125	3.75	3.999999989
-1	-2	-1	0	5	5	4	3	4	5	4.25	4.5	4.333333332
-1	-2	-2	1	5	4	4	3	3	4.5	4	3.75	3.916666656
0	0	-3	-1	4	2	5	5	2	4	4	3	3.666666658
-1	-1	0	0	4	4	4	4	5	5	4	5	4.333333318
0	0	-1	0	4	3	5	5	4	5	4.25	4.5	4.333333332
0	-1	-1	0	4	5	5	4	4	5	4.5	4.5	4.499999987
0	-2	-2	-2	3	3	5	3	3	3	3.5	3	3.333333325
-1	-2	-2	-2	3	5	4	3	3	3	3.75	3	3.499999991
1	-1	-2	-1	3	5	4.5	4	3	4	4.125	3.5	3.916666656
1	-3	-1	0	5	5	4.5	2.5	4	5	4.25	4.5	4.333333332
0	-1	-1	1	5	4	5	4	4	4.5	4.5	4.25	4.416666654
-2	-2	0	0	4	2	3.5	3	5	5	3.125	5	3.749999984
-2	0	-2	-1	3	4	3.5	5	3	4	3.875	3.5	3.749999999
0	-2	-1	0	3	3	5	3	4	5	3.5	4.5	3.833333332
0	-1	-2	-1	4	4	5	4	3	4	4.25	3.5	3.999999999
0	-1	0	0	4	4	5	4	5	5	4.25	5	4.499999985
-1	0	-3	1	3	4	4	5	2	4.5	4	3.25	3.749999991
-1	0	-4	1	3	4	4	5	1	4.5	4	2.75	3.583333326
-2	0	-2	0	3	3	3.5	5	3	5	3.625	4	3.749999988
0	0	-2	-1	5	5	5	5	3	4	5	3.5	4.499999999
1	-2	-2	0	4	5	4.5	3	3	5	4.125	4	4.083333321
1	-1	-1	-1	4	5	4.5	4	4	4	4.375	4	4.249999988
1	-1	-1	-1	5	3	4.5	4	4	4	4.125	4	4.083333321
-3	-2	0	1	5	3	2	3	5	4.5	3.25	4.75	3.749999985
1	-1	0	1	3	4	4.5	4	5	4.5	3.875	4.75	4.166666652
1	-1	-1	0	4	4	4.5	4	4	5	4.125	4.5	4.249999986
-1	0	0	-1	4	3	4	5	5	4	4	4.5	4.166666653
1	0	0	-2	3	4	4.5	5	5	3	4.125	4	4.083333321
0	0	0	0	3	4	5	5	5	5	4.25	5	4.499999985

			Penilaian					Hasil GAP			
No	NIK	Nama Karyawan	B1	B2	B3	B4	B5	B1	B2	B3	B4
1	11120023	Saipul Rizal	5	3	5	5	5	0	-1	0	1
2	11120006	Agus Witanto	4	5	3	2	4	-1	1	-2	-2
3	51149019	Deny Sukmara	5	3	3	4	3	0	-1	-2	0
4	51149021	Purwanto	4	2	5	4	3	-1	-2	0	0
5	51149026	Wendika Lutfi Rochman	5	4	5	4	2	0	0	0	0
6	51160022	Muhlis	3	3	4	5	2	-2	-1	-1	1
7	51170051	Yayat Supriatna	3	4	5	3	5	-2	0	0	-1
8	51300005	Yuda Hartanto	3	4	5	4	4	-2	0	0	0
9	51300058	Tukisno	5	3	3	3	3	0	-1	-2	-1
10	51300207	Marjin Fauji	4	3	4	5	3	-1	-1	-1	1
11	51300282	Mansyur	3	3	3	3	4	-2	-1	-2	-1
12	51400053	Iyang Teguh M R	5	5	3	4	5	0	1	-2	0
13	51400174	Abdullah Tofail	4	5	3	3	2	-1	1	-2	-1
14	51400318	M.Imam Mustaqim	3	3	4	5	4	-2	-1	-1	1
15	54150011	Sudarso	3	4	4	3	2	-2	0	-1	-1
16	54160088	Muklis	5	4	3	3	5	0	0	-2	-1
17	54160089	Edi Triyono	4	4	4	2	4	-1	0	-1	-2
18	54170012	Ahmad Saipulloh	3	2	4	3	4	-2	-2	-1	-1
19	54170014	Alton Alfinda Sanjaya	5	5	4	4	3	0	1	-1	0
20	54170016	Dwiqie Redza Ghanya	4	5	3	4	2	-1	1	-2	0
21	54170017	Asep Piyan Purwanto	4	1	4	5	3	-1	-3	-1	1
22	54170018	Tri Puji Wahyudi	4	4	5	4	5	-1	0	0	0
23	54170044	Wiyanto Sulistiyo	5	4	5	2	2	0	0	0	-2
24	54170054	Moh. Mansur Bin Uta	3	3	4	4	5	-2	-1	-1	0
25	54170059	Febrian Lingga Nanda	4	4	3	4	5	-1	0	-2	0
26	54170061	Robi Bin Amit	4	2	4	4	5	-1	-2	-1	0
27	54170110	Sufantri	5	3	3	2	4	0	-1	-2	-2
28	54170111	Maulana Yusup	5	4	4	4	4	0	0	-1	0
29	54170117	Deni Septiawan	4	3	3	5	4	-1	-1	-2	1
30	54170121	Deri Ruslan	4	5	4	2	5	-1	1	-1	-2
31	54170128	Ahlun Nazar	5	4	5	4	5	0	0	0	0
32	54170152	Akhmad Nujum	3	4	5	4	3	-2	0	0	0
33	54170156	Aak Cahyadi	4	4	5	3	3	-1	0	0	-1
34	54170166	Riyan Dwi Prasetyo	5	3	4	4	5	0	-1	-1	0
35	54170167	Rahmat Mujizat	5	3	5	4	2	0	-1	0	0
36	54170168	Sofyan Basuki Rachim	3	5	4	4	5	-2	1	-1	0
37	54170169	Aldi	4	4	5	5	2	-1	0	0	1
38	54170170	Rusmono	5	4	4	5	5	0	0	-1	1
39	61400031	Fitriyadi	3	4	5	5	5	-2	0	0	1
40	51300059	M.Irsyad	3	3	5	3	3	-2	-1	0	-1

Aspek Kualitas

	Hasil Pembobotan					Core Factor	Secondary Factor	Total
B5	B1	B2	B3	B4	B5			
0	5	4	5	4.5	5	4.666667	4.75	4.7
-1	4	4.5	3	3	4	3.833333	3.5	3.7
-2	5	4	3	5	3	4	4	4
-2	4	3	5	5	3	4	4	4
-3	5	5	5	5	2	5	3.5	4.4
-3	3	4	4	4.5	2	3.666667	3.25	3.5
0	3	5	5	4	5	4.333333	4.5	4.4
-1	3	5	5	5	4	4.333333	4.5	4.4
-2	5	4	3	4	3	4	3.5	3.8
-2	4	4	4	4.5	3	4	3.75	3.9
-1	3	4	3	4	4	3.333333	4	3.6
0	5	4.5	3	5	5	4.166667	5	4.5
-3	4	4.5	3	4	2	3.833333	3	3.5
-1	3	4	4	4.5	4	3.666667	4.25	3.9
-3	3	5	4	4	2	4	3	3.6
0	5	5	3	4	5	4.333333	4.5	4.4
-1	4	5	4	3	4	4.333333	3.5	4
-1	3	3	4	4	4	3.333333	4	3.6
-2	5	4.5	4	5	3	4.5	4	4.3
-3	4	4.5	3	5	2	3.833333	3.5	3.7
-2	4	2	4	4.5	3	3.333333	3.75	3.5
0	4	5	5	5	5	4.666667	5	4.8
-3	5	5	5	3	2	5	2.5	4
0	3	4	4	5	5	3.666667	5	4.2
0	4	5	3	5	5	4	5	4.4
0	4	3	4	5	5	3.666667	5	4.2
-1	5	4	3	3	4	4	3.5	3.8
-1	5	5	4	5	4	4.666667	4.5	4.6
-1	4	4	3	4.5	4	3.666667	4.25	3.9
0	4	4.5	4	3	5	4.166667	4	4.1
0	5	5	5	5	5	5	5	5
-2	3	5	5	5	3	4.333333	4	4.2
-2	4	5	5	4	3	4.666667	3.5	4.2
0	5	4	4	5	5	4.333333	5	4.6
-3	5	4	5	5	2	4.666667	3.5	4.2
0	3	4.5	4	5	5	3.833333	5	4.3
-3	4	5	5	4.5	2	4.666667	3.25	4.1
0	5	5	4	4.5	5	4.666667	4.75	4.7
0	3	5	5	4.5	5	4.333333	4.75	4.5
-2	3	4	5	4	3	4	3.5	3.8

			Aspek Kerja								
			Penilaian				Hasil GAP				Has
No	NIK	Nama Karyawan	C1	C2	C3	C4	C1	C2	C3	C4	C1
1	11120023	Saipul Rizal	5	5	3	5	1	2	0	2	4.5
2	11120006	Agus Witanto	4	2	4	5	0	-1	1	2	5
3	51149019	Deny Sukmara	4	3	5	2	0	0	2	-1	5
4	51149021	Purwanto	4	4	2	3	0	1	-1	0	5
5	51149026	Wendika Lutfi Rochman	4	2	3	3	0	-1	0	0	5
6	51160022	Muhlis	4	5	4	3	0	2	1	0	5
7	51170051	Yayat Supriatna	4	4	3	5	0	1	0	2	5
8	51300005	Yuda Hartanto	2	2	4	4	-2	-1	1	1	3
9	51300058	Tukisno	4	4	3	2	0	1	0	-1	5
10	51300207	Marjin Fauji	4	5	5	3	0	2	2	0	5
11	51300282	Mansyur	4	4	4	4	0	1	1	1	5
12	51400053	Iyang Teguh M R	3	3	3	2	-1	0	0	-1	4
13	51400174	Abdullah Tofail	3	5	4	2	-1	2	1	-1	4
14	51400318	M.Imam Mustaqim	2	4	5	5	-2	1	2	2	3
15	54150011	Sudarso	2	2	3	3	-2	-1	0	0	3
16	54160088	Muklis	4	5	4	3	0	2	1	0	5
17	54160089	Edi Triyono	5	2	5	4	1	-1	2	1	4.5
18	54170012	Ahmad Saipulloh	5	3	3	5	1	0	0	2	4.5
19	54170014	Alton Alfinda Sanjaya	5	4	2	3	1	1	-1	0	4.5
20	54170016	Dwique Redza Ghanya	3	4	2	3	-1	1	-1	0	4
21	54170017	Asep Piyan Purwanto	3	3	3	3	-1	0	0	0	4
22	54170018	Tri Puji Wahyudi	3	4	5	3	-1	1	2	0	4
23	54170044	Wiyanto Sulistiyo	3	3	3	3	-1	0	0	0	4
24	54170054	Moh. Mansur Bin Uta	4	3	4	3	0	0	1	0	5
25	54170059	Febrian Lingga Nanda	5	5	3	4	1	2	0	1	4.5
26	54170061	Robi Bin Amit	4	2	4	5	0	-1	1	2	5
27	54170110	Sufantri	3	3	4	4	-1	0	1	1	4
28	54170111	Maulana Yusup	4	2	2	5	0	-1	-1	2	5
29	54170117	Deni Septiawan	5	5	5	3	1	2	2	0	4.5
30	54170121	Deri Ruslan	3	3	3	4	-1	0	0	1	4
31	54170128	Ahlun Nazar	3	2	4	3	-1	-1	1	0	4
32	54170152	Akhmad Nujum	4	2	5	3	0	-1	2	0	5
33	54170156	Aak Cahyadi	2	2	4	5	-2	-1	1	2	3
34	54170166	Riyan Dwi Prasetyo	2	2	4	4	-2	-1	1	1	3
35	54170167	Rahmat Mujizat	5	2	4	5	1	-1	1	2	4.5
36	54170168	Sofyan Basuki Rachim	2	3	2	4	-2	0	-1	1	3
37	54170169	Aldi	3	5	4	5	-1	2	1	2	4
38	54170170	Rusmono	5	5	3	4	1	2	0	1	4.5
39	61400031	Fitriyadi	4	3	4	4	0	0	1	1	5
40	51300059	M.Irsyad	4	3	2	4	0	0	-1	1	5

asama

Nilai Pembobotan			Core Factor	Secondary Factor	Total
C2	C3	C4			
3.5	5	3.5	4	4.25	4.125
4	4.5	3.5	4.5	4	4.25
5	3.5	4	5	3.75	4.375
4.5	4	5	4.75	4.5	4.625
4	5	5	4.5	5	4.75
3.5	4.5	5	4.25	4.75	4.5
4.5	5	3.5	4.75	4.25	4.5
4	4.5	4.5	3.5	4.5	4
4.5	5	4	4.75	4.5	4.625
3.5	3.5	5	4.25	4.25	4.25
4.5	4.5	4.5	4.75	4.5	4.625
5	5	4	4.5	4.5	4.5
3.5	4.5	4	3.75	4.25	4
4.5	3.5	3.5	3.75	3.5	3.625
4	5	5	3.5	5	4.25
3.5	4.5	5	4.25	4.75	4.5
4	3.5	4.5	4.25	4	4.125
5	5	3.5	4.75	4.25	4.5
4.5	4	5	4.5	4.5	4.5
4.5	4	5	4.25	4.5	4.375
5	5	5	4.5	5	4.75
4.5	3.5	5	4.25	4.25	4.25
5	5	5	4.5	5	4.75
5	4.5	5	5	4.75	4.875
3.5	5	4.5	4	4.75	4.375
4	4.5	3.5	4.5	4	4.25
5	4.5	4.5	4.5	4.5	4.5
4	4	3.5	4.5	3.75	4.125
3.5	3.5	5	4	4.25	4.125
5	5	4.5	4.5	4.75	4.625
4	4.5	5	4	4.75	4.375
4	3.5	5	4.5	4.25	4.375
4	4.5	3.5	3.5	4	3.75
4	4.5	4.5	3.5	4.5	4
4	4.5	3.5	4.25	4	4.125
5	4	4.5	4	4.25	4.125
3.5	4.5	3.5	3.75	4	3.875
3.5	5	4.5	4	4.75	4.375
5	4.5	4.5	5	4.5	4.75
5	4	4.5	5	4.25	4.625

			Aspek							
			Penilaian				Hasil GAP			
No	NIK	Nama Karyawan	D1	D2	D3	D4	D1	D2	D3	D4
1	11120023	Saipul Rizal	3	4	2	4	0	0	-1	0
2	11120006	Agus Witanto	2	2	5	5	-1	-2	2	1
3	51149019	Deny Sukmara	5	5	4	3	2	1	1	-1
4	51149021	Purwanto	5	5	3	3	2	1	0	-1
5	51149026	Wendika Lutfi Rochman	5	3	2	3	2	-1	-1	-1
6	51160022	Muhlis	5	4	3	5	2	0	0	1
7	51170051	Yayat Supriatna	5	3	4	5	2	-1	1	1
8	51300005	Yuda Hartanto	5	4	2	2	2	0	-1	-2
9	51300058	Tukisno	2	5	3	2	-1	1	0	-2
10	51300207	Marjin Fauji	3	5	3	3	0	1	0	-1
11	51300282	Mansyur	4	3	3	3	1	-1	0	-1
12	51400053	Iyang Teguh M R	4	2	3	4	1	-2	0	0
13	51400174	Abdullah Tofail	4	4	4	4	1	0	1	0
14	51400318	M.Imam Mustaqim	4	5	5	3	1	1	2	-1
15	54150011	Sudarso	4	4	4	5	1	0	1	1
16	54160088	Muklis	5	5	5	5	2	1	2	1
17	54160089	Edi Triyono	3	5	2	5	0	1	-1	1
18	54170012	Ahmad Saipulloh	1	3	3	5	-2	-1	0	1
19	54170014	Alton Alfinda Sanjaya	2	3	2	4	-1	-1	-1	0
20	54170016	Dwiqie Redza Ghanya	3	4	1	3	0	0	-2	-1
21	54170017	Asep Piyan Purwanto	3	3	3	2	0	-1	0	-2
22	54170018	Tri Puji Wahyudi	4	5	5	2	1	1	2	-2
23	54170044	Wiyanto Sulistiyo	5	3	4	4	2	-1	1	0
24	54170054	Moh. Mansur Bin Uta	5	4	3	4	2	0	0	0
25	54170059	Febrian Lingga Nanda	2	2	3	4	-1	-2	0	0
26	54170061	Robi Bin Amit	3	2	3	5	0	-2	0	1
27	54170110	Sufantri	4	4	2	4	1	0	-1	0
28	54170111	Maulana Yusup	5	5	3	5	2	1	0	1
29	54170117	Deni Septiawan	3	2	3	4	0	-2	0	0
30	54170121	Deri Ruslan	4	5	5	5	1	1	2	1
31	54170128	Ahlun Nazar	3	5	5	3	0	1	2	-1
32	54170152	Akhmad Nujum	4	4	4	3	1	0	1	-1
33	54170156	Aak Cahyadi	5	3	3	4	2	-1	0	0
34	54170166	Riyan Dwi Prasetyo	5	4	3	4	2	0	0	0
35	54170167	Rahmat Mujizat	4	3	5	3	1	-1	2	-1
36	54170168	Sofyan Basuki Rachim	3	4	2	3	0	0	-1	-1
37	54170169	Aldi	4	5	2	3	1	1	-1	-1
38	54170170	Rusmono	3	5	2	4	0	1	-1	0
39	61400031	Fitriyadi	5	4	2	4	2	0	-1	0
40	51300059	M.Irsyad	4	4	5	4	1	0	2	0

Inisiatif

Nilai Pembobotan			Core Factor	Secondary Factor	Total
D2	D3	D4			
5	4	5	5	4.5	4.75
3	3.5	4.5	3.5	4	3.75
4.5	4.5	4	4	4.25	4.125
4.5	5	4	4	4.5	4.25
4	4	4	3.75	4	3.875
5	5	4.5	4.25	4.75	4.5
4	4.5	4.5	3.75	4.5	4.125
5	4	3	4.25	3.5	3.875
4.5	5	3	4.25	4	4.125
4.5	5	4	4.75	4.5	4.625
4	5	4	4.25	4.5	4.375
3	5	5	3.75	5	4.375
5	4.5	5	4.75	4.75	4.75
4.5	3.5	4	4.5	3.75	4.125
5	4.5	4.5	4.75	4.5	4.625
4.5	3.5	4.5	4	4	4
4.5	4	4.5	4.75	4.25	4.5
4	5	4.5	3.5	4.75	4.125
4	4	5	4	4.5	4.25
5	3	4	5	3.5	4.25
4	5	3	4.5	4	4.25
4.5	3.5	3	4.5	3.25	3.875
4	4.5	5	3.75	4.75	4.25
5	5	5	4.25	5	4.625
3	5	5	3.5	5	4.25
3	5	4.5	4	4.75	4.375
5	4	5	4.75	4.5	4.625
4.5	5	4.5	4	4.75	4.375
3	5	5	4	5	4.5
4.5	3.5	4.5	4.5	4	4.25
4.5	3.5	4	4.75	3.75	4.25
5	4.5	4	4.75	4.25	4.5
4	5	5	3.75	5	4.375
5	5	5	4.25	5	4.625
4	3.5	4	4.25	3.75	4
5	4	4	5	4	4.5
4.5	4	4	4.5	4	4.25
4.5	4	5	4.75	4.5	4.625
5	4	5	4.25	4.5	4.375
5	3.5	5	4.75	4.25	4.5

			Aspek Kehad					
			Penilaian		Hasil GAP		Hasil Pembobotan	
No	NIK	Nama Karyawan	E1	E2	E1	E2	E1	E2
1	11120023	Saipul Rizal	5	5	2	2	3.5	3.5
2	11120006	Agus Witanto	5	5	2	2	3.5	3.5
3	51149019	Deny Sukmara	4	3	1	0	4.5	5
4	51149021	Purwanto	5	3	2	0	3.5	5
5	51149026	Wendika Lutfi Rochman	4	3	1	0	4.5	5
6	51160022	Muhlis	2	4	-1	1	4	4.5
7	51170051	Yayat Supriatna	3	5	0	2	5	3.5
8	51300005	Yuda Hartanto	2	5	-1	2	4	3.5
9	51300058	Tukisno	2	3	-1	0	4	5
10	51300207	Marjin Fauji	3	3	0	0	5	5
11	51300282	Mansyur	3	5	0	2	5	3.5
12	51400053	Iyang Teguh M R	3	4	0	1	5	4.5
13	51400174	Abdullah Tofail	4	3	1	0	4.5	5
14	51400318	M.Imam Mustaqim	4	3	1	0	4.5	5
15	54150011	Sudarso	5	4	2	1	3.5	4.5
16	54160088	Muklis	2	4	-1	1	4	4.5
17	54160089	Edi Triyono	5	4	2	1	3.5	4.5
18	54170012	Ahmad Saipulloh	3	3	0	0	5	5
19	54170014	Alton Alfinda Sanjaya	4	5	1	2	4.5	3.5
20	54170016	Dwique Redza Ghanya	3	2	0	-1	5	4
21	54170017	Asep Piyan Purwanto	2	3	-1	0	4	5
22	54170018	Tri Puji Wahyudi	4	2	1	-1	4.5	4
23	54170044	Wiyanto Sulistiyo	3	5	0	2	5	3.5
24	54170054	Moh. Mansur Bin Uta	4	5	1	2	4.5	3.5
25	54170059	Febrian Lingga Nanda	1	4	-2	1	3	4.5
26	54170061	Robi Bin Amit	5	3	2	0	3.5	5
27	54170110	Sufantri	4	3	1	0	4.5	5
28	54170111	Maulana Yusup	4	3	1	0	4.5	5
29	54170117	Deni Septiawan	3	5	0	2	5	3.5
30	54170121	Deri Ruslan	3	3	0	0	5	5
31	54170128	Ahlun Nazar	2	5	-1	2	4	3.5
32	54170152	Akhmad Nujum	4	4	1	1	4.5	4.5
33	54170156	Aak Cahyadi	2	4	-1	1	4	4.5
34	54170166	Riyan Dwi Prasetyo	5	4	2	1	3.5	4.5
35	54170167	Rahmat Mujizat	4	5	1	2	4.5	3.5
36	54170168	Sofyan Basuki Rachim	4	4	1	1	4.5	4.5
37	54170169	Aldi	3	4	0	1	5	4.5
38	54170170	Rusmono	3	2	0	-1	5	4
39	61400031	Fitriyadi	3	5	0	2	5	3.5
40	51300059	M.Irsyad	4	3	1	0	4.5	5

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Core Factor	Secondary Factor	Total
3.5	3.5	3.5
3.5	3.5	3.5
4.5	5	4.75
3.5	5	4.25
4.5	5	4.75
4	4.5	4.25
5	3.5	4.25
4	3.5	3.75
4	5	4.5
5	5	5
5	3.5	4.25
5	4.5	4.75
4.5	5	4.75
4.5	5	4.75
3.5	4.5	4
4	4.5	4.25
3.5	4.5	4
5	5	5
4.5	3.5	4
5	4	4.5
4	5	4.5
4.5	4	4.25
5	3.5	4.25
4.5	3.5	4
3	4.5	3.75
3.5	5	4.25
4.5	5	4.75
4.5	5	4.75
5	3.5	4.25
5	5	5
4	3.5	3.75
4.5	4.5	4.5
4	4.5	4.25
3.5	4.5	4
4.5	3.5	4
4.5	4.5	4.5
5	4.5	4.75
5	4	4.5
5	3.5	4.25
4.5	5	4.75

Tabel Hasil Akhir Penentuan Karyawan Terba

Ranking	NIK	Nama Karyawan	A	B	C
1	54170128	Ahlun Nazar	4.49999999	5	4.375
2	51400053	Iyang Teguh M R	4.33333332	4.5	4.5
3	54170018	Tri Puji Wahyudi	4.416666654	4.8	4.25
4	54170170	Rusmono	4.166666653	4.7	4.375
5	11120023	Saipul Rizal	4.416666653	4.7	4.125
6	54160088	Muklis	4.33333332	4.4	4.5
7	54170110	Sufantri	4.499999985	3.8	4.5
8	51300059	M.Irsyad	4.499999985	3.8	4.625
9	51149026	Wendika Lutfi Rochman	4.166666651	4.4	4.75
10	61400031	Fitriyadi	4.083333321	4.5	4.75
11	51149021	Purwanto	4.499999985	4	4.625
12	51170051	Yayat Supriatna	4.249999989	4.4	4.5
13	54170166	Riyan Dwi Prasetyo	4.083333321	4.6	4
14	54170168	Sofyan Basuki Rachim	4.166666652	4.3	4.125
15	54160089	Edi Triyono	4.499999987	4	4.125
16	54170152	Akhmad Nujum	4.083333321	4.2	4.375
17	54170169	Aldi	4.249999986	4.1	3.875
18	51160022	Muhlis	4.583333323	3.5	4.5
19	54170111	Maulana Yusup	3.749999991	4.6	4.125
20	54170156	Aak Cahyadi	4.249999988	4.2	3.75
21	51300005	Yuda Hartanto	4.166666657	4.4	4
22	54170061	Robi Bin Amit	3.99999999	4.2	4.25
23	54170017	Asep Piyan Purwanto	4.33333332	3.5	4.75
24	51149019	Deny Sukmara	3.999999988	4	4.375
25	54170121	Deri Ruslan	3.749999988	4.1	4.625
26	54170054	Moh. Mansur Bin Uta	3.74999999	4.2	4.875
27	54150011	Sudarso	4.333333318	3.6	4.25
28	51300207	Marjin Fauji	3.83333332	3.9	4.25
29	54170059	Febrian Lingga Nanda	3.83333332	4.4	4.375
30	54170044	Wiyanto Sulistiyo	3.749999984	4	4.75
31	51300282	Mansyur	3.999999989	3.6	4.625
32	54170016	Dwiqie Redza Ghanya	3.916666656	3.7	4.375
33	54170167	Rahmat Mujizat	3.749999985	4.2	4.125
34	51400174	Abdullah Tofail	3.916666656	3.5	4
35	54170014	Alton Alfinda Sanjaya	3.499999991	4.3	4.5
36	51300058	Tukisno	3.583333323	3.8	4.625
37	11120006	Agus Witanto	4.083333321	3.7	4.25
38	54170117	Deni Septiawan	3.583333326	3.9	4.125
39	51400318	M.Imam Mustaqim	3.666666658	3.9	3.625
40	54170012	Ahmad Saipulloh	3.333333325	3.6	4.5

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D	E	Hasil Akhir
4.25	3.75	4.537499996
4.375	4.75	4.445833328
3.875	4.25	4.444166662
4.625	4.5	4.426666661
4.75	3.5	4.414166661
4	4.25	4.328333328
4.625	4.75	4.327499994
4.5	4.75	4.327499994
3.875	4.75	4.324166661
4.375	4.25	4.320833329
4.25	4.25	4.312499994
4.125	4.25	4.307499996
4.625	4	4.275833329
4.5	4.5	4.269166661
4.5	4	4.262499995
4.5	4.5	4.230833329
4.25	4.75	4.217499995
4.5	4.25	4.208333329
4.375	4.75	4.204999996
4.375	4.25	4.197499995
3.875	3.75	4.149166663
4.375	4.25	4.147499996
4.25	4.5	4.133333328
4.125	4.75	4.124999995
4.25	5	4.117499995
4.625	4	4.109999996
4.625	4	4.100833327
4.625	5	4.090833328
4.25	3.75	4.090833328
4.25	4.25	4.024999994
4.375	4.25	4.004999996
4.25	4.5	3.989166663
4	4	3.972499994
4.75	4.75	3.966666662
4.25	4	3.964999997
4.125	4.5	3.898333329
3.75	3.5	3.893333328
4.5	4.25	3.89083333
4.125	4.75	3.886666663
4.125	5	3.77583333